



Sportily Board Member - Volunteer
(Trustee and Director)
INFORMATION PACK

Thank you so much for your interest in volunteering with Sportily by considering an application to join our Board. This information pack provides information about the role, plus some further background to the Sportily vision and a copy of our volunteering application form.

Fluff it. Duff it. Score it. Smash it. Whatever you do, just give it a go. That's our motto to sport and to life. We're for jumping right in and going on new adventures together, as a team. We are a place for everyone to try different sports, make new friends and explore what life is all about. So we do all sorts of sports and activities, some you'll know, some you might not (heard of Kabaddi?), we hang out, we chat, we eat and we discover new things. What matters is we have a laugh while doing it.

We believe that being more active, like the Christian faith, can change your life forever. And so we're here to get everyone moving and show that things are a lot more fun when we're kicking, diving, riding, rolling, running and jumping around together.

We're passionate about building a network of fun-loving sport and faith groups where everyone is invited to try different sports, make new friends and explore what life is all about.

Will you join our team?

Sportily believes in the transformative 'power of sport' and active lifestyles and recognises that sport and physical activity are a positive way to build integrated communities and help address societal issues such as poor health and wellbeing, social isolation and loneliness delivering holistically healthier futures for all, whilst also providing opportunities for exploring the Christian faith.

Sportily uses the word 'sport' to encompass all forms of physical activity, which aim at expressing or improving physical fitness, mental wellbeing and the formation of social relationships.

Our network of Sportily Sport and Faith Coaches and Leaders work using our seven spaces framework, leading sports clubs, residential camps, coaching a variety of sport teams and providing high quality PE lessons, through partnerships with primary and secondary schools. We play sports and invite people to talk about life and explore the Christian faith.

We are striving to see:

- ▶ Children and young people's lives, and their communities transformed through sport and physical activity;
- ▶ Leadership gifts and vocational calling identified, nurtured invested in;
- ▶ People of all ages, invited to explore and encounter the Christian faith;
- ▶ New forms of church established, for the younger generations, with sport and physical activity at their core.

Sportily is committed to providing the best quality sports coaching and education, with fun and joy being at the heart of all the sessions. We are proud to provide excellent, well supported volunteering opportunities for everyone who serves with us, investing in training and development and doing all that we can to ensure everyone in our team is able to use fully utilise their gifts, skills and potential.



The charity is ecumenical and run in partnership with the Church of England in the region, providing opportunities open to all – “Run by Christians, Open to all”.

The Sportily Board consists of up to 12 members. Board members serve the charity as both Charity Trustees (Charity number 1111077) and Company Directors (Company registration 05505991). You can find out more about the charitable objectives and governance of Sportily [here](#)).

The Sportily Board plays a crucial role in the life of the charity, bringing a huge breadth and wealth of experience and expertise to contribute to all we do and ensure we meet the highest standards of governance.

Board members:

- › Must be aged 18 or over;
- › Cannot be employed by the Charity;
- › Must be a communicant member in good standing of the Church of England or a member/participant in good standing of a church affiliated to either Churches Together in Britain and Ireland or the Evangelical Alliance.



The Board meets a minimum of 5 times a year, in person when possible, with further special meetings or visits to projects across Gloucestershire arranged as deemed appropriate. Papers are distributed a week in advance of each meeting.

Sportily is committed to increasing the diversity of participation in sport and physical activity and recruiting and developing a team that reflects the communities we serve. We strongly welcome applications from all sections of the community and actively encourage applications from women, younger people and people from UK Minority Ethnic backgrounds, people who describe themselves as disabled and individuals with personal or professional experience of deprived or disadvantaged communities who are currently under-represented in the organisation.

If supporting us to realise our vision by joining our Board is something that excites you and you believe that you have the skills, experience and motivation required, we would very much like to hear from you. If you would welcome a conversation with the Chair of the Board or the Chief Executive, please do not hesitate to contact Chris Priddy; Chief Operating Officer chris.priddy@sportily.org.uk.

Kindest regards.

Kevan Taylor
Chair of the Board of Trustees



The application process

Sportily is fundamentally committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All our team are expected to share this commitment, to work within the policy and procedures of the relevant safeguarding policy and are required to attend all relevant safeguarding training.

All volunteering appointments are made under CofE safer recruitment framework however you do not need to be a member of a Church of England church to apply.

Board members hold roles for which an enhanced level DBS check is required.

Enquiry	If you would like to have a conversation with us about Sportily, please contact chris.priddy@sportily.org.uk
Application	We will ask you to complete a volunteering application form and to return it to joinus@sportily.org.uk . Your application will be reviewed by the members of the Trustee Recruitment Team, a Board Sub-Group which includes four Trustees.
Interview	Members of the Trustee Recruitment Team will decide which applicants are to be put forward for interview and you will be notified of the outcome of your application. Interviews will be undertaken by members of the Trustee Recruitment Team and a member of the Leadership Team.
Checks	We will contact your referees to request a reference and we'll arrange for you to complete a DBS check with us (completed online).
Appointment	Following the interview, a recommendation will be brought to the Board for a vote to appoint (a majority in favour is required).
Safeguarding Training	Before you start with us, we'll ask you to complete two online Safeguarding training courses as part of our commitment to safeguarding.
Induction	We will arrange a period of induction with you where you can visit some of our projects and find out more about areas of the organisation that most interest you.
Review	Within 6 months you'll have the opportunity to meet with the Chair of the Board to reflect on how it's going and how we might continue to support you in your role.
Support	Throughout your time with us we will strive to offer you support, training opportunities and a great volunteering experience.



Role Profile for Trustees

Role title	Board Member
Safeguarding	Sportily is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All volunteers are expected to share this commitment, to work within the policy and procedures of the relevant safeguarding policy and are required to attend all relevant safeguarding training. All volunteering appointments will be made under CofE safer recruitment framework, however you do not need to be a member of a Church of England church to join the team.
DBS Check	This volunteering role is subject to a satisfactory Enhanced Disclosure and Barring check. Arrangements will be made with you to complete this as part of your application process.
Term of Office	Each Trustee is appointed for an initial term of three years and may be appointed for no more than three consecutive terms of three years.

Board of Trustees

The Sportily Board consists of up to 12 Trustees. Board members serve the charity as both Charity Trustees (Charity number 1111077) and Company Directors (Company registration 05505991). A minimum of two Trustees may be members of non-Anglican worshipping communities.

The policy of the charity is that all Trustees are communicant members in good standing of the Church of England or members/participants in good standing of a church affiliated to either Churches Together in Britain and Ireland or the Evangelical Alliance

Principle Responsibilities of Trustees

The principle responsibilities of Trustees are:

- To provide strategic leadership for Sportily, ensuring that the Charity has maximum impact in achieving its objectives
- To ensure that safeguarding remains central to Sportily and to support the nominated safeguarding Trustee in ensuring that proper procedures and practices are in place and followed at all times
- To ensure the Board operates within its charitable objectives and provides clear strategic direction
- To ensure Sportily has effective governance processes and policies in place to meet its objectives



- To review regularly major risks and associated opportunities, and to satisfy themselves that processes are in place to mitigate risks and take advantage of opportunities
- To ensure Trustees fulfil their duties to ensure the sound financial health of Sportily, with processes in place to ensure financial accountability
- To take an active interest in the work of Sportily
- To act as an ambassador for Sportily

Personal Qualities of Trustees

- A strong and visible passion and commitment to the charity, its strategic objectives and to the Christian faith
- Strong inter-personal skills
- An ability to demonstrate tact and diplomacy
- Strong listening skills and the ability to engage with a range of stakeholders
- Strong networking capabilities
- Effective team member
- The time to commit to conducting the role effectively

Essential behaviours and commitments required of all Board Trustees

(Training and induction will be arranged following appointment as required)

- Understanding of and commitment to the highest standards of corporate and charity governance including the legal and regulatory duties of a trustee
- Understanding of and commitment to Sportily's mission to bring young people and their families to faith, with the ability to promote Sportily with stakeholders
- High standards of personal integrity
- Commitment and ability to promote an open, transparent and mutually respectful culture; encouraging a culture of openness and debate through which optimum solutions can be identified by teamwork; listening sensitively, considering other points of view and making contributions at meetings
- Completion of safeguarding training to standards required of Trustees by the Diocese of Gloucester
- Commitment to making sufficient time for personal preparation for Board meetings (including reading Board papers and requesting further information where necessary), training and personal development in role as Trustee for Sportily
- Willingness to engage in reviewing Sportily's risk management policy and procedures to ensure Sportily is able to appropriately manage risks to its mission
- Willingness to engage in reviewing financial information

Within our Board we are seeking a breadth of skills. Experiences, behaviours and competencies across Board members covering the following:

- › Safeguarding
- › Pioneering mission and faith formation
- › Running sporting or recreational activities with children and young people
- › Fundraising and income generation from trading activities within the not for profit sector
- › Ordained in the Church of England or equivalent recognised position in Christian ministry
- › Ability to think strategically and see the bigger picture
- › Ability to assess risk management procedures
- › Financial and business management
- › Experience as a trustee, director or senior executive for another charitable organisation of a similar or larger scale than Sportily

