

Sport and Faith Coach – Gloucester City

Flexible: 30 or 37.5hrs/wk

JOB APPLICATION PACK

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Thank you so much for your interest in joining Sportily as a Sport and Faith Coach in our Gloucester City location.

We are open to applicants wishing to work 30 or 37.5hrs /week in this role with duties adjusted accordingly. This information pack provides information about the role, plus some further background to Sportily.

Introducing Sportily

Fluff it. Duff it. Score it. Smash it. Whatever you do, just give it a go. That's our motto for sport and for life. We're for jumping right in and going on new adventures together, as a team. We are a place for everyone to try different sports, make new friends and explore what life is all about. So we do all sorts of sports and activities, some you'll know, some you might not (heard of Kabaddi?), we hang out, we chat, we eat and we discover new things. What matters is we have a laugh while doing it.

We believe that being more active, like the Christian faith, can change your life forever. And so we're here to get everyone moving and show that things are a lot more fun when we're kicking, diving, riding, rolling, running and jumping around together.

We're passionate about building a network of fun-loving sport and Christian faith groups where everyone is invited to try different sports, make new friends and explore what life is all about.

Will you join our team?

If you have questions about Sportily or this role, what it might look like and how we might see it being successfully fulfilled, please contact us as we'd love to explore this in conversation with you.

Sportily believes in the transformative 'power of sport' and active lifestyles and recognises that sport and physical activity are a positive way to build integrated communities and help address societal issues such as poor health and wellbeing, social isolation and loneliness delivering holistically healthier futures for all, whilst also providing opportunities for exploring the Christian faith.

Sportily uses the word 'sport' to encompass all forms of physical activity, which aim at expressing or improving physical fitness, mental wellbeing and the formation of social relationships.





The charity is ecumenical and run in partnership with the Church of England in the region, providing opportunities open to all – "**Run by Christians, Open to all**". You do not need to be a member of a Church of England church to work with us.

Our network of Sportily Sport and Faith Coaches and Leaders work using our 7 spaces framework (See appendix 1), leading sports clubs, residential camps, coaching a variety of sport teams and providing high-quality PE lessons, through partnerships with primary and secondary schools. We play sports and invite people to talk about life and explore the Christian faith.

We are striving to see:

- Children and young people's lives, and their communities transformed through sport and physical activity;
- Leadership gifts and vocational calling identified, nurtured and invested in;
- People of all ages, invited to explore and encounter the Christian faith;
- New expressions of church established, for the younger generations, with sport and physical activity at their core.

Within this Sportily is committed to providing the best quality sports coaching and education, with fun and joy being at the heart of all the sessions. 'We bring the energy that gets you moving'

Sportily is committed to increasing the diversity of participation in sport and physical activity along with recruiting and developing a team that reflects the communities we serve.

We genuinely welcome applications from all sections of the community and particularly encourage applications from women and people from UK Minority Ethnic backgrounds who are under-represented in the organization and sector. We are also especially keen that our programme engages well with those from UKME groups and wish to prioritise this within its development and delivery.



Introducing the role

We are looking for someone with a passion for engaging with children, young people and families through sport and physical activities who is excited by our vision and what we do.

Ideally you'll be someone with experience of working in inner city, diverse communities where we know the barriers to sport and exercise are the greatest.

The core of the role is to develop and deliver our work with a focus on sports work with children and young people in Gloucester City.

This will be rooted in the Coney Hill, Kingsholm, Hucclecote, Brockworth and the Upton St. Leonards area in the east of the City where we have been building work and developed strong opportunities for growth, but this may also expand or change as the work develops and as you identify new opportunities. Some work will also take place in Hunts Grove and Hardwicke supporting our established work there to grow and develop.

What you'll do

Gloucester is a vibrant and diverse cathedral city located on the River Severn. Click here to find out more about the life of the city and all that there is to see and do here.

The Sportily Leadership Team has identified a significant opportunity for Sportily to play a role in improving health and well-being here, inviting children and young people to experience life in all its fullness through getting active, playing sport, having fun, exploring the Christian faith and encountering the Good News. Find out more about the diocesan LIFE vision here.

Building on the foundations of previous work, you'll run an exciting range of community and school-based sport and physical activity provision and seek out new opportunities. This role is about more than repeating what's been done before or elsewhere. We want you to bring your creativity and experience, work with local stakeholders to pioneer, shape and deliver an exciting programme of community and school-based sport and physical activity, and identify new opportunities for growth. Check out our website to see examples of the types of groups and work we are currently engaged in.

You'll work closely with supportive local churches, volunteers, local schools, our wider Sport and Faith Team and others to deliver an exciting vision for our future work here with a focus on children and young people.

We understand that a multifaceted role can seem daunting, especially when laid out like this. We want to reassure you that our expectations are realistic, we are not looking for a super-human who will work every hour of every day, and that you'll be working as part of a supportive team which will ensure you have sufficient time and resources to make a tangible difference across all areas of the role, without feeling burnt out and stretched too thin.



What you'll be like

We are looking for someone who loves sport and understands how sport and movement is able to connect people and is passionate about sharing the Christian faith in innovative ways beyond the walls of traditional church.

You'll be someone who brings the energy that gets people moving and approach everything you do with a fantastic sense of fun. You'll work hard, but thrive off seeing things develop and grow, and seeing children and young people enjoying being active, learning new skills and creatively encountering Jesus Christ through sport and physical activity.

We know that when people read job descriptions they can sometimes downplay to themselves their own abilities, skills and experience and therefore choose not to apply. Perhaps you're thinking that this sounds like a really exciting role, but you're not sure you have the skills and experience we're looking for.

If that's you, please get in touch for an informal chat about the role. Tell us what your strengths are, be honest about where you feel you may be lacking in experience or training, and if you are the right person to join us we can work together to invest in you and all that you can bring to Team Sportily.

If you're excited by the job, please don't be put off applying or making contact, we really would love to hear from you.

How we'll support you

We are proud to provide excellent opportunities for everyone who serves with us as employees and volunteers, investing in training and development and doing all that we can to ensure everyone in our team is able to use fully utilise their gifts, skills and potential.

We run an ongoing programme of training and development which includes accredited sports training options and pioneering ministry. We also invite all employees to identify training and development needs specific to them.

You'll be supported in your role by our Zone Leader (your Line Manager) and serve within that Zone team, supported by the Sportily Support Team. Our team includes coaches, apprentices, sessional workers, local volunteers and partners – we serve together as 'Team Sportily', no one is left to feel isolated.

Sportily is a Living Wage and Living Pension employer committed to ensuring that individuals receive appropriate remuneration for the work they undertake and their performance within their role. Salaries are reviewed annually and we'll make employer pension contributions of up to 15%.

We believe that periods of rest and restoration are important and provide full-time employees with 30 days annual leave per year, with bank/public holidays in addition to this.



Key information

Job title	Sport and Faith Coach
Salary	Starting at: £27,500 - £29,000
Pension	12% employer and 2% employee contributions, with an additional 3% employer contribution available to match up to the first 3% of additional employee contributions.
Annual leave	30 days per year plus Bank / Public holidays (pro rata)
Working arrangements	Based in our Gloucester City location.
Deadline	7 December 2026 at 9am
Interviews	15 December 2026 (in Gloucester)

If this role and our vision is something that excites you and you believe that you have the skills, experience and motivation required, we would very much like to hear from you and we look forward to receiving your completed application form. Please submit your application by email to joinus@sportily.org.uk.

If you would like to arrange an informal conversation with me about Sportily and the various possibilities for delivering this role, please email richard.witham@sportily.org.uk and I would be delighted to arrange a time for us to speak.

Richard Witham
Co-CEO



Job Description and Person Specification

Job Title	**Sport and Faith Coach**
Line Manager	Sport and Faith Leader (Central Zone)
Key Relationships	Sport and Faith Team members Local schools and charity/community sector partners Local church leaders and volunteers
Responsible for	Sport and Faith Team volunteers
Requirements	This role carries an occupational requirement that the postholder is a practicing Christian within the provisions of the Equality Act 2010. This post is subject to an Enhanced Disclosure and Barring Service Check. Sportily will appoint under the CofE safer recruitment national framework.
Date of issue	November 2026

Context for this role

As Sportily, we are creating a network of fun-loving sport and activity groups, where all children, young people, and their families can try different sports, make new friends and encounter the Christian faith with others.

Some evening and weekend working will be required to fulfil this role, however working timetables will be developed in dialogue with you, balanced across the team, with flexibility considered wherever possible.

Sportily is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders and volunteers are expected to share this commitment, to work within the policy and procedures of the relevant safeguarding policy and are required to attend all relevant safeguarding training. This post is subject to a satisfactory Enhanced Disclosure and Barring check. Appointment will be made under CofE safer recruitment framework.



Purpose of this role

To deliver high quality sport and physical activity-based sessions in community and/or school settings, in support of the development of expressions of the Sportily seven spaces framework across the network.

Working under the direction of the Sport and Faith Leader to pioneer, develop and lead an expression of the Sportily seven spaces that sees:

- Children and young people's lives, and their communities transformed through sport and physical activity;
- Leadership gifts and vocational calling identified, nurtured invested in;
- People of all ages, invited to explore and encounter the Christian faith;
- New forms of church established, for the younger generations, with sport and physical activity at their core.

Location and Dimensions

Sport and Faith Coach based in the Gloucester City location.

Working with local churches, volunteers and partners to develop and deliver an expression of the Sportily vision.

Responsibilities

Sport and physical activity and enabling new worshipping communities	• Delivery innovative programmes of sport and physical activity that also contribute to the building of active communities in Sportily locations and pilot areas, through the planning, delivery and leading of sessions • Lead sport, physical activity and faith-based school lessons and after school club sessions • Develop and lead sessions and programme elements of holiday clubs and residential opportunities for children and young people • Pilot and grow new aspects of sport and physical activity-based work with children young people and their families • Provide opportunities, naturally integrated into the activity of sessions, through which people of all ages can explore the Christian faith and the difference Jesus can make to the challenges and adventures of life, and be invited to respond to the Good News • Engage relationally, spiritually, evangelistically and pastorally with participants, sharing the Christian faith and discipling others through words and action • Carry out all work within the Sportily seven spaces framework, to support the emergence of contextually relevant new Christian communities in Sportily locations, primarily focused on younger generations who have had no significant engagement with church, with sport and physical activity at their core



Leadership development	• Actively contribute to the delivery of the Sportily Leadership Development Programme within locations and across the network • Create opportunities within sessions for children and young people to grow leadership confidence and capability through sport and physical activity
Partnership, learning and networking	• Work in close partnership with the local churches ensuring join up, collaboration and mutuality in both planning, development and delivery • Work to ensure the churches and local Christians are fully informed of, engaged with and invited to support Sportily's work here • Participate in the Sportily Learning Community and monitoring and evaluation processes as requested • Support the wider work and development of the Sportily network
Other responsibilities	• Promoting and communicating the activity programme of Sportily locations so as to increase engagement • Work effectively with Sportily Sport and Faith Trainee Coaches, Leaders and Volunteers to deliver programmes of activity in Sportily locations • Support the journey towards financial sustainability for the Sportily network through the promotion of 'paid for' activities and donor opportunities and the identification of grant funding opportunities • Carry out all activity within a secure health, safety and safeguarding framework, in line with Sportily and Diocesan policies, processes and expectations • Be conversant and comply with all Sportily policies and operating practices • Engage with personal training and development opportunities • Undertake other duties, or hold other network wide responsibilities, as can be reasonably requested and expected • Undertake other duties, or hold other network wide responsibilities, as can be reasonably requested and expected

Attributes	Essential attributes, desirable where noted
General	• Actively investing in growing as a disciple of Jesus Christ and participating, in good standing, in the life of a worshipping community either Anglican or affiliated to either Churches Together in Britain and Ireland or the Evangelical Alliance • Strongly supportive of Sportily's aims and ethos • Committed to sharing the Good News of Jesus Christ with others • Demonstratable ability to inspire trust and confidence in others • Committed to the protection and safeguarding of children, young people and vulnerable adults
Qualifications and training	• Educated to A-level, NVQ Level 3 or equivalent qualification • Level 2 Certificate in Coaching (Sport and Physical Activity), or similar qualification, or willingness to undertake this post-appointment

	• Youthwork, theology or teaching qualification (desirable) • Full UK Driving Licence (desirable)
Knowledge, experience, skills and abilities	Experience of: • Working with children and young people • Sharing Jesus with those not of a faith background • Working with volunteers • Building effective working relationships with stakeholders such as churches, schools, leaders and community organisations • Working effectively on own and as part of a team • Strong people skills • Planning, organising, prioritsing, meeting deadlines and reporting effectively on work undertaken • Communicating and influencing effectively with a wide variety of audiences • Computer literate and conversant with digital communication channels
Personal qualities	• Creative, motivated and confident • Demonstrates initiative and perseverance – anticipates situations, problems and opportunities and takes appropriate action • Takes personal responsibility for professional and spiritual growth • Able to operate as a reflective practitioner and to share learning with others • Approachable and helpful, with good interpersonal skills • Listens, coaches and gives clear, honest and constructive feedback • Confidential, trustworthy, respectful, self-aware, considerate, generous, and patient

For the first-timers, the can't-catchers, and the kick-it-outers.
For the slam-dunkers, the back-of-the-netters, and the hole-in-oners.
We bring the energy that gets you moving.



Appendix 1: Sportily framework

Sportily 7 Spaces

At Sportily we do life together in 7 spaces.
Each space is not always a physical place or an activity, but a space in which we find ourselves together. Within the 7 spaces we do sport and physical activity and discover fullness of life.

- **CONNECT:** A space to meet, hang out, play and have fun
  Building relationships, knowing each other and spending time together in play
- **EAT:** A space to eat, share and laugh
  Sharing openly, eating together and being refreshed
- **SERVE:** A space to make a positive difference in the world
  Helping others, serving the community and taking action to enact change
- **EXPLORE:** A space to explore faith
  Learning and discovering more about the Christian faith
- **ENCOUNTER:** A space to encounter God together
  Coming together to pray, worship and encounter God
- **CONTRIBUTE:** A space to help make decisions
  Listening and participating in decisions that are made
- **GROW:** A space to discover myself
  Understanding my identity in God and living out #EverydayFaith

The Sportily seven spaces model is drawn from and inspired by George Lings: Seven Sacred Spaces, Church Army 2015. Our framework for the establishing of new worshipping communities is also inspired by Brian Sanders' work on Micorchurches.

